Advising First Generation Students

Fall 2019 Advisor Institute

Definition used for this workshop

- Parents did not receive a college degree.
- Definitions can vary by program or study

1st Gen students might also be:

- Students of color
- Typically from disenfranchised populations
- Come from low income households
- Start at a community colleges

First Year Experience

- May experience lower sense of belonging (Cole et. al.)
- Students need to build their college knowledge (Kezar & Kitchen)
- Staff/Faculty should link students to support programs (Kezar & Kitchen)
- Students should not be expected to access support on their own (Hallett et. al.)
 - Normalize the use of services
 - ► Have a caring environment

"Challenges and Realizations of First-Generation Students Who Navigated through Transfer Momentum Points"

- Challenges
 - Limited income
 - ► Feeling isolated and alone
 - Setbacks and obstacles (stop outs)
 - ► Lack of motivation early in college career
- ▶ 1st Gen student realizations
 - Developing financial awareness
 - Utilizing support systems and resources
 - Staying focused and hopeful
 - Finding their drive

Advisors Role in 1st Gen Success

- Validate their presence in college
- ▶ Let students know they matter
- Encourage campus involvement and peer involvement
- ► Help them create a space within UNM
 - ► Colleges & Departments are their home within UNM

Advisors Role in 1st Gen Success

- Congratulate students on good grades
- Provide points to help focus and motivate students
- ► Connect to & normalize use of resources/services
- Use soft referrals to others in your campus network
- ▶ Be a role model if you are also 1st Gen

Sources

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