

**Ch-Ch-Ch-Changes:  
Innovation & Flexibility in  
a Growing Academic Unit**



# Innovate

**in·no·vate**

**'inə,vāt/**

**verb**

**Make changes in something established, especially by introducing new methods, ideas, or products.**



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# Motivations for Innovation

## Nursing Demand

According to the 2017 New Mexico Health Care Workforce annual report, 3,700 registered nurses are needed in our state. Rural communities are suffering the most.

## Policy Barriers

ADN/AASN vs. BSN  
2010 IOM Future of Nursing Report  
Increase BSN prepared nurses from  
50% to 80% by 2020

## Non-Traditional Students

Market demand for online programs

Pre-Licensure BSN

Average age 27

Students 19-66

RN to BSN

Average age 35

Students 18-72



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# UNM CON BSN Overview

19 different programs, 10 are BSN Options

## Pre-Licensure BSN

UNM HSC  
UNM HSC Rio Rancho

## NMNEC Dual Degree Partnerships

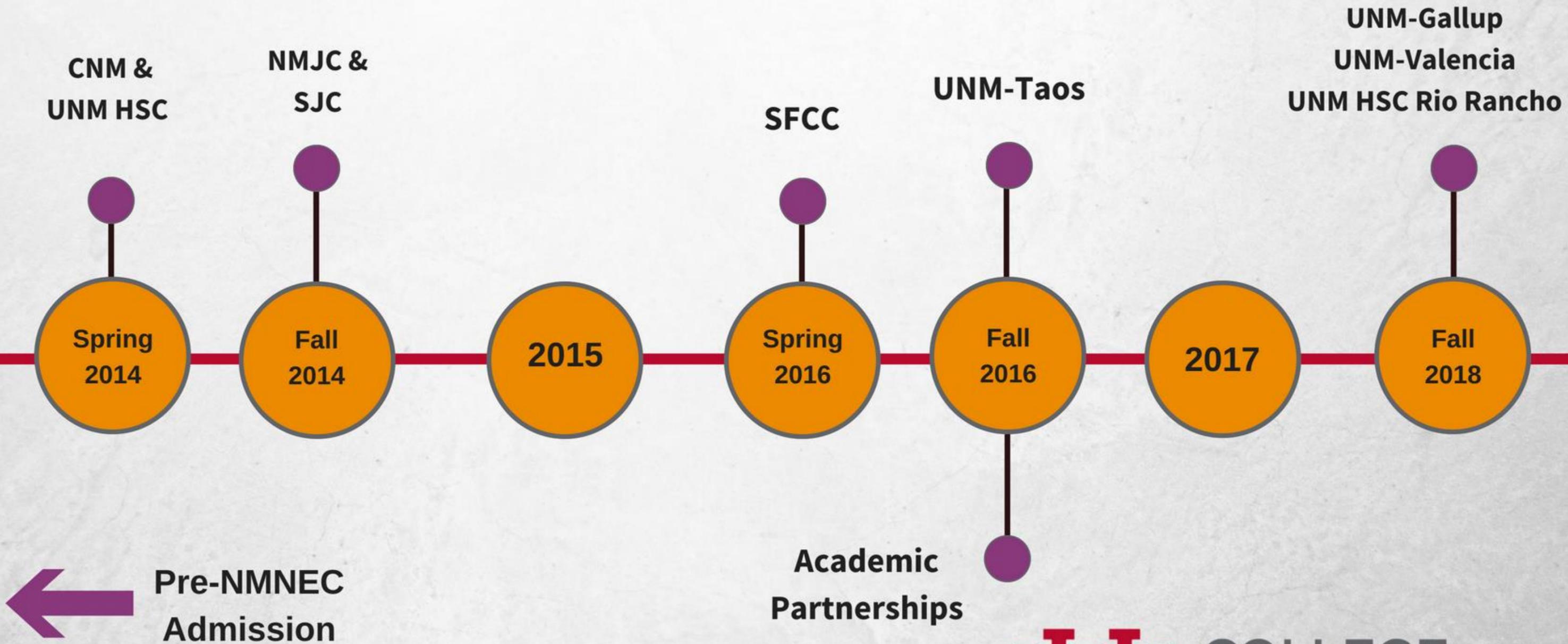
CNM	UNM-Gallup
NMJC	UNM-Taos
SFCC	UNM-Valencia
SJC	

## RN to BSN Degree Completion

- 6 different application periods per year
- Designed for working nurses
- Academic Partnerships
- Utilizes UNM Undergrad Application
- 7 week classes, carousel
- 30 hours of RN to BSN coursework



# Timeline



# NMENC Curriculum Options

## ADN/AASN

NMNEC Associate Pre-Reqs  
"Brick and Mortar"  
4 Levels, 16 months  
Admits 1-3 times per year  
8-72 students admitted

## Dual Degree

NMENC BSN Pre-Reqs  
Various Partnerships  
AASN/ADN curriculum  
supplemented by  
online BSN coursework  
5 Levels, 20 months  
Admits 3 times per year  
~24 students admitted

## Pre-Licensure

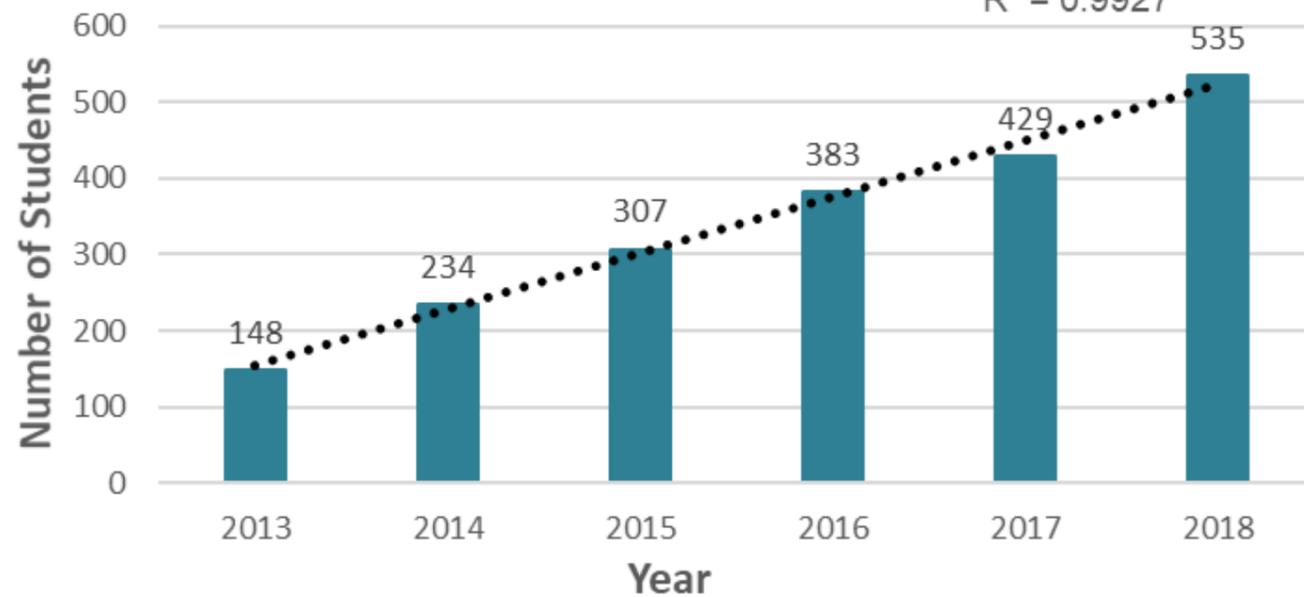
NMNEC BSN Pre-Reqs  
"Traditional BSN Student"  
5 Levels, 20 months  
Admit twice a year  
64-HSC  
16-HSC Rio Rancho

# By the Numbers

261% Increase

### BSN Pre-Licensure Growth 2013-2018

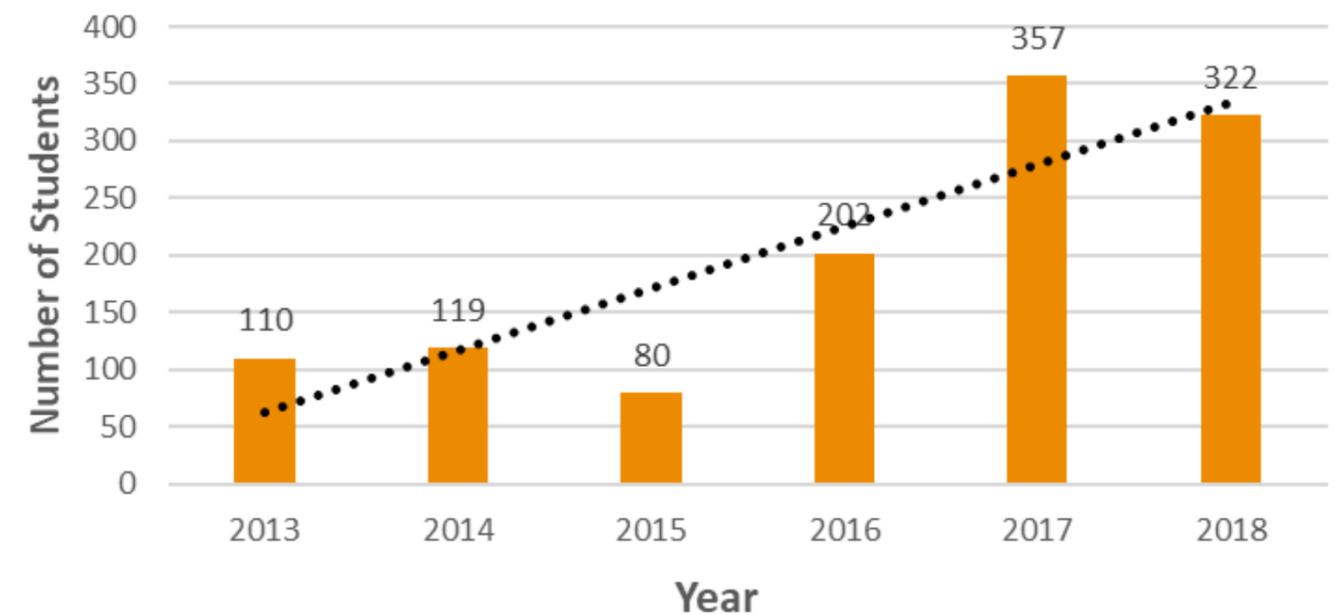
$$y = 74.171x + 79.733$$
$$R^2 = 0.9927$$



192% Increase

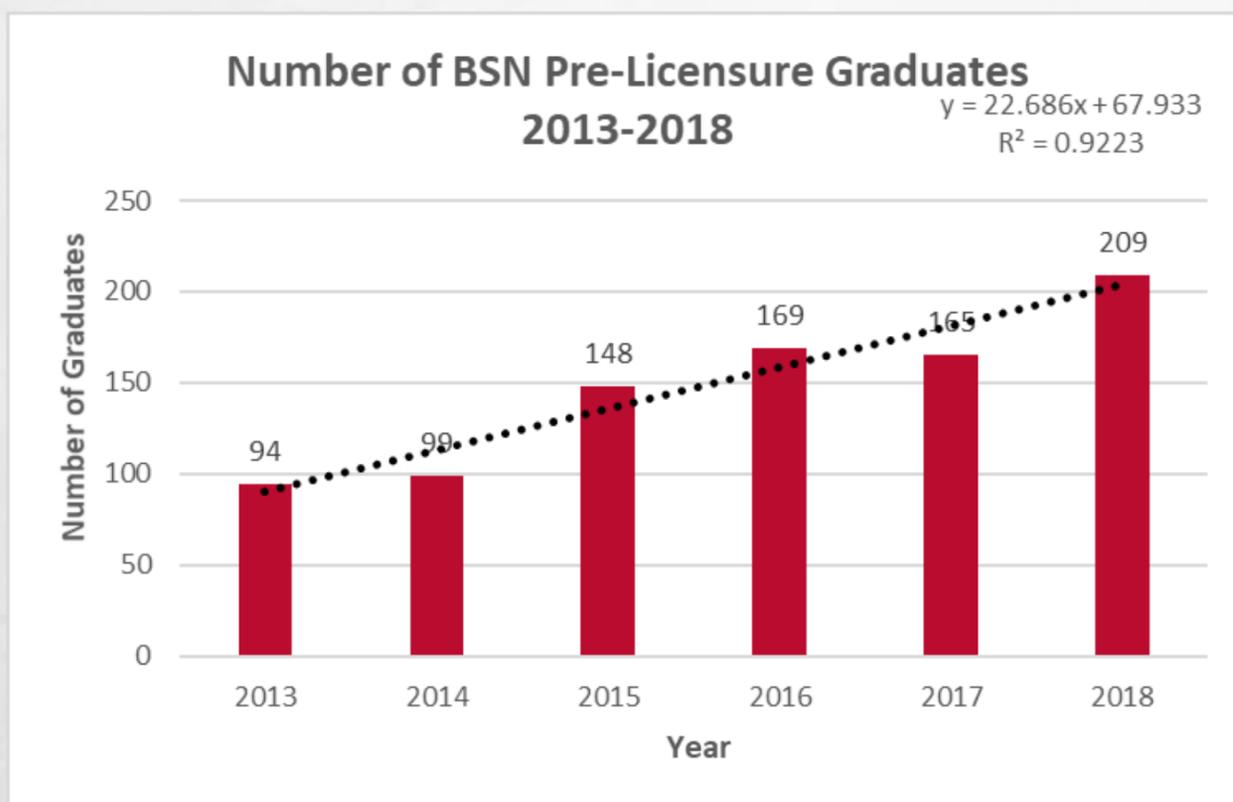
### RN to BSN Growth 2013-2018

$$y = 54.171x + 8.7333$$
$$R^2 = 0.7488$$

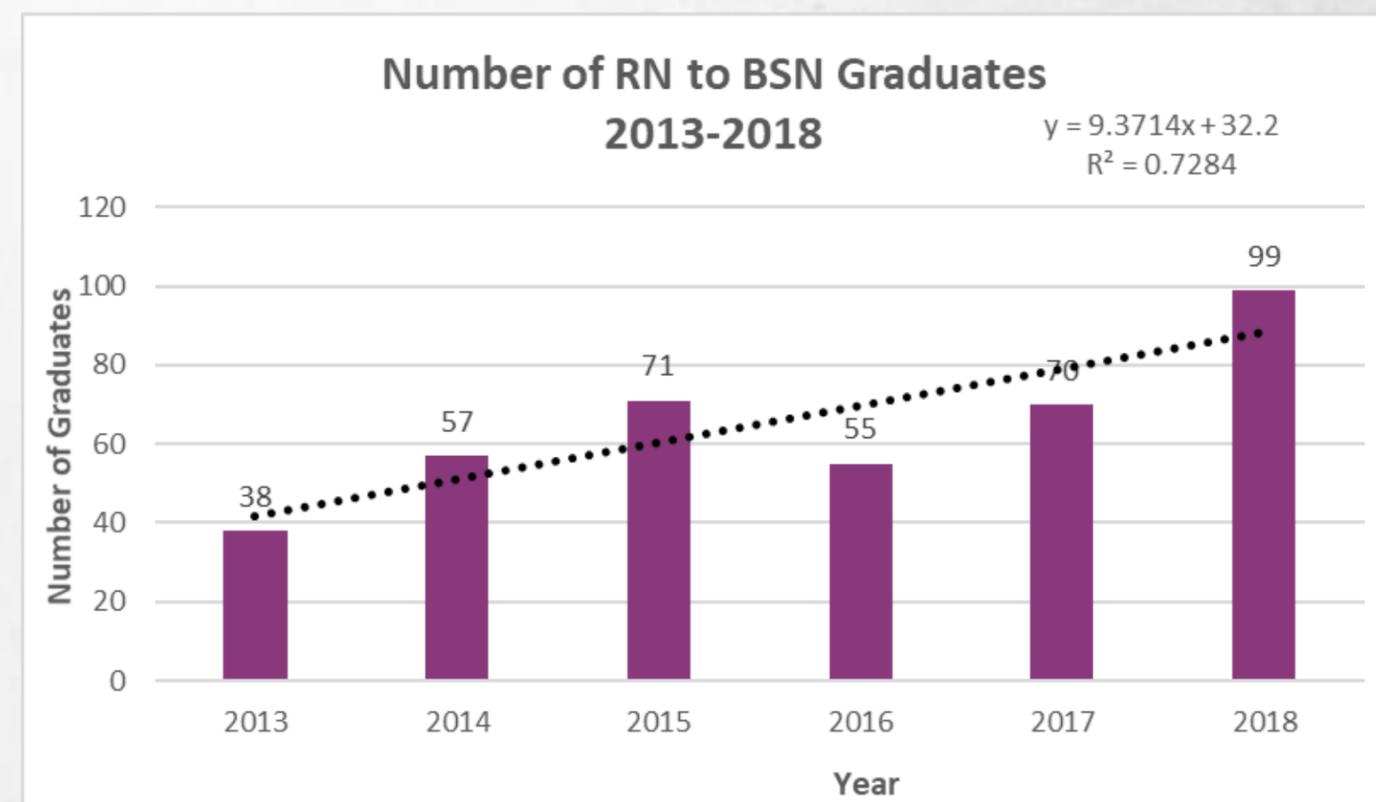


# By the Numbers

122% Increase



160% Increase



# Flexibility

flex·i·bil·i·ty

,fleksə'bilədē/

noun

**The quality of bending easily without breaking.**



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# Admissions & On Boarding

## Traditional Student

- Apply to UNM Main Campus
- Meets Admission Criteria
- Takes classes at UNM towards DGC major
- Completes Graduation Requirements
- Graduates

## BSN Nursing Student

- Applies via NursingCAS
- Student may not be at UNM
- May be taking classes at UNM
- May have International or GEO course work
- Competitive Entry- may not get in
- Parallel Plan Advisement- ADN/AASN, Dual Degree
- If admitted, may not progress in coursework



# Admissions & On Boarding

## Traditional Student

- Attend NSO, transfer NSO or department Orientation

## BSN Nursing Student

- Student may not be in Albuquerque or New Mexico
- May work full-time, nights or flex schedules
- Collaborate with DOS
- RN to BSN attributes=special online NSO
- CON Orientation, Zoom and In Person

# Paperwork & Appointments

## UNM

- Financial Aid at One Stop
- Consortium Agreements
- Degree Summary
- Scholarships
- Apply for Graduation

## College of Nursing

- Three Financial Aid Officers
- NMNEC Consortium Agreement
- Degree Summary
- Scholarships
- Apply for Graduation- Level 3 and NURS 410



# Appointments

## UNM

- Schedule via LoboAchieve
- In person, face to face
- Track via LoboAchieve

## College of Nursing

- Schedule via Appointment Plus via website
- In person, Phone or Zoom options
- Parking
- Shift Work

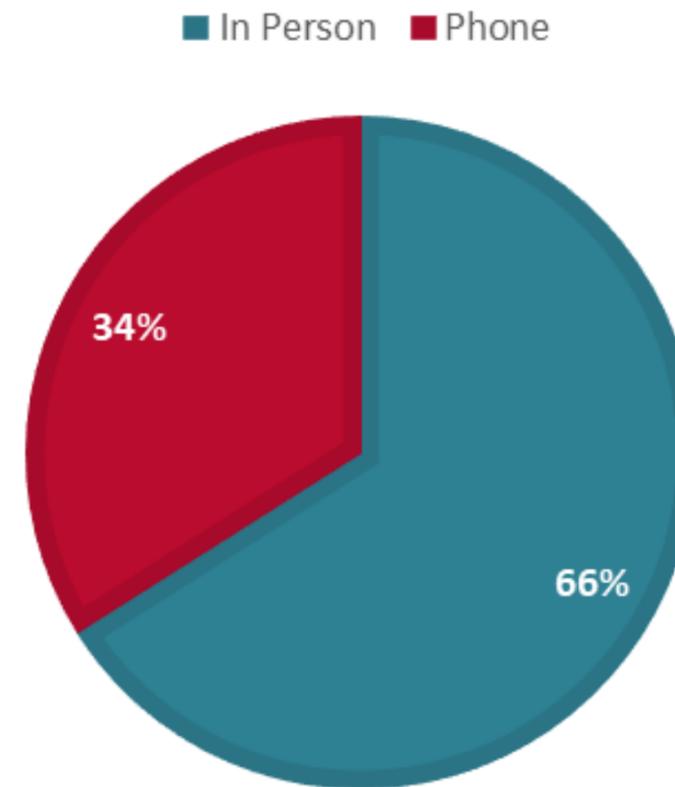


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# By the Numbers

**Total Appointments 1266**  
In Person 836  
Phone 430

2018 UNM CON SCHEDULED APPOINTMENTS



# Miscellaneous

- Listserves
- Honors
- Salud Email
- Book Ordering
- HSC Registrar
- SARA
- UNM Residency
- 3 Different UNM Calendars
- Progression and Failure Tracking

# Questions?