

Resume Guide

Effective Resume Writing

- Is 100% honest
- Presents your most important qualifications
- Highlights strengths and avoids shortcomings
- Is brief, concise, and easy to read
- Uses bullet points instead of paragraphs
- Employs action verbs and accomplishments statements that quantify your experience
- Avoids the use of personal pronouns (no “I” or “my”)
- Free of grammatical and spelling errors
- One or two full pages in length, depending on your experience and the employer’s requirements
- Government resumes and CVs are different and can be longer in length and more comprehensive in detail

Format & Layout

- 10 to 12 point font, with a “textbook” style font, such as Times New Roman or Garamond
- Single-spaced and a good balance between characters and white space
- Two different basic resume formats: chronological and functional
- The resume format you choose should highlight your strengths and be tailored to the culture of the organization or industry to which you are applying
- Avoid templates, unusual fonts, or distracting colors

Chronological

- The most common/traditional format
- List education and experiences in reverse chronological order (most recent first)
- Especially good for candidates with a strong history of directly relevant work experiences

Functional

- Organizes your most relevant experiences into skill areas
- Provides employment history in a brief format
- Works very well for career transitions, gaps in employment, or little or no work experience

Personal Information (U.S. Standards)

- The only required information is your name, telephone number, and email address
- Include other information (street address, social security number, citizenship status) only if specifically requested

- No personal information (hobbies, marital status, birth date, etc.) should be included

Qualifications/Skills Section

- Stated at the top of the resume and replaces the 'career objective'
- Should be brief, concise, and match your skills with the employer's desired qualifications

Education

- Spell out name of your degree (e.g. Bachelor of Arts), include major, minor, concentration, college, institution, city, state, and date of graduation
- List scholarships, honors, awards, special projects, relevant course work, study abroad experience, involvement in student organizations, and extra-curricular activities
- Include grade point average if above a 3.5 (optional)

Relevant Experience

- Both paid and non-paid experience should be included
- Include your job title, the company name, city, state, and dates of employment
- Provide detailed information about your experiences related to the opportunity you are seeking
- Use strong action verbs and achievement statements to describe your responsibilities and accomplishments
- Provide quantitative information when applicable, such as number of customers served, or percentage increase in sales
- Achievement statements typically follow the format action verb + example + result. For example, change "tutored eighth grade student" to "tutored an eighth grade student in pre-algebra to raise student's grade from C to B in six months"

Additional Information

- Include certifications, licenses, language speaking skills (include specific level of proficiency), computer skills, publications, awards, and other achievements relevant to your career goals

References

- List three to five professional references, such as employers or faculty members, on a separate sheet of paper, utilizing the same heading you created for your resume
- For each reference, list name, credentials, title, institution/ company, telephone number, and email address, for example:

Taylor Baca, PhD
Professor of Biology
The University of New Mexico
505-277-0000 tbaca@unm.edu

Chronological Resume Example

LOUIE LOBO

lobolouie@unm.edu

505-277-1234

Summary of Qualifications

- Two years of fundraising experience for both student and nonprofit organizations
- Proven success building relationships with current and potential donors
- Excellent written and verbal communication skills with keen attention to detail
- Outstanding follow up skills and experience data-tracking with multiple databases

Education

Bachelor of Arts, Psychology, minor Communications
The University of New Mexico (UNM), Albuquerque, NM

May 2019
GPA: 3.80

Relevant Coursework: Public Speaking, Nonverbal Communications, Social Psychology, Sales 101, Interpersonal Communications, Psychology of Money, Organizational Learning and Development. Learning & Memory, Psychology of Motivation

Relevant Professional Experience

Big Brothers Big Sisters of Central New Mexico
Volunteer Mentor aka "Big"

Albuquerque, NM
Aug 2018-present

- Developed and maintained strong, positive relationships with youth and their caregivers
- Developed, designed, and produced digital marketing campaign for outreach to UNM for Mentor 2.0 campaign
- Supported BBBS of CNM outreach to increase number of volunteers via social media marketing increasing followers on Facebook, Instagram, and Twitter by 750%
- Maintained consistency, offered encouragement, and role modeled for each "little" while practicing good judgement and enforcing mature boundaries

LoboTHON
Marketing Chair

Albuquerque, NM
2017-2019

- Spearheaded print and social media marketing campaigns for 2018 and 2019 LoboTHON fundraising dance events
- Designed promotional materials to increase awareness of LoboTHON in UNM and New Mexico communities
- Supervised team of 7 in execution of tasks and determination of goals as well as ways to meet or beat individual and team goals
- Co-raised over \$150,000 in 2018 and over \$250,000 in 2019 with an attendance increase by 25% from 2018 to 2019
- Complied with state and federal regulations regarding donors' private information

Vinaigrette
Server

Albuquerque, NM
2017-present

- Diffuse potentially volatile situations while providing excellent customer service
- Consistently outsold fellow servers by 25% each night earning 20% more gratuities on average
- Earned Server of the Month in August and December 2019

Functional Resume Example

Lucy Lobo

505-700-7777

lucylobo@unm.edu

Relevant Qualifications

- Proven success building relationships with multiple level stakeholders ranging from city councilors and the mayor to civil engineering technicians and construction workers.
- Outstanding decision-making and leadership skills with strong listening presence
- Creative problem-solver, excellent organizational skills, and consistent adherence to deadlines.
- Expertise in math and physics with a unique ability to communicate ideas clearly.

Education

Bachelor of Science, Civil Engineering
The University of New Mexico (UNM)

Expected May 2021
Albuquerque, NM

Professional Accomplishments

Project Management/Leadership

- Co-led a team of six on simulation to analyze and present a revitalization plan for the ABQ Railyards Project; assessed environmental impact and risks.
- Spearheaded site analysis, planning, design, in preparation for construction phase one.
- Assisted squadron in medical evacuations, ability to be calm under great pressure.
- Liaised with multiple players, found solutions through sound research and extensive collaboration.
- Served as Team Leader of Medical Flight Staff for hundreds of special operations.

Communication and Organization

- Compiled and submitted list of necessary permit applications for ABQ Railyards Project verifying compliance with city, state, and federal regulations.
- Performed survey of existing conditions of the structure to assess locations, reference points, grades, and elevations to assist in construction phase.
- Outstanding team player in medical military and academic setting

Technical

- Proficiency in computer-aided design (CAD) software: Civil 3D, Microstation, and AutoCad.
- Familiarity with WaterCAD, Microsoft Project, zoning entitlements and the permit procurement process.
- Ability to work with maps, models, drawings, blueprints, reinforced concrete, and steel designs.

Professional Experience

American Society for Civil Engineers, UNM Student Chapter
ABQ Railyards Project Co-Lead

Aug 2019 to present

United States Air Force
Aerospace Medical Service Specialist

2010-2018