Ch-Ch-Ch-Ch-Changes: Innovation & Flexibility in a Growing Academic Unit
Innovate

in·no·vate
'ɪnəˌvæt/
verb

Make changes in something established, especially by introducing new methods, ideas, or products.
Motivations for Innovation

Nursing Demand
According to the 2017 New Mexico Health Care Workforce annual report, 3,700 registered nurses are needed in our state. Rural communities are suffering the most.

Policy Barriers
ADN/AASN vs. BSN
2010 IOM Future of Nursing Report
Increase BSN prepared nurses from 50% to 80% by 2020

Non-Traditional Students
Market demand for online programs
Pre-Licensure BSN
Average age 27
Students 19-66
RN to BSN
Average age 35
Students 18-72
# UNM CON BSN Overview

19 different programs, 10 are BSN Options

## Pre-Licensure BSN
- UNM HSC
- UNM HSC Rio Rancho

## NMNEC Dual Degree Partnerships
- CNM: UNM-Gallup
- NMJC: UNM-Taos
- SFCC: UNM-Valencia
- SJC: 

## RN to BSN Degree Completion
- 6 different application periods per year
- Designed for working nurses
- Academic Partnerships
- Utilizes UNM Undergrad Application
- 7 week classes, carousel
- 30 hours of RN to BSN coursework
Timeline

- CNM & UNM HSC: Spring 2014
- NMJC & SJC: Fall 2014
- 2015: SFCC
- 2016: UNM-Taos
- 2017
- 2018: UNM-Gallup, UNM-Valencia, UNM HSC Rio Rancho

Pre-NMNEC Admission

Academic Partnerships
**NMENC Curriculum Options**

**ADN/AASN**
- NMNEC Associate Pre-Req
- "Brick and Mortar"
- 4 Levels, 16 months
- Admits 1-3 times per year
- 8-72 students admitted

**Dual Degree**
- NMNEC BSN Pre-Req
- Various Partnerships
- AASN/ADN curriculum supplemented by online BSN coursework
- 5 Levels, 20 months
- Admits 3 times per year
- ~24 students admitted

**Pre-Licensure**
- NMNEC BSN Pre-Req
- "Traditional BSN Student"
- 5 Levels, 20 months
- Admit twice a year
- 64-HSC
- 16-HSC Rio Rancho

**NM**

**COLLEGE OF NURSING**
By the Numbers

261% Increase

BSN Pre-Licensure Growth 2013-2018

\[ y = 74.171x + 79.733 \]
\[ R^2 = 0.9927 \]

192% Increase

RN to BSN Growth 2013-2018

\[ y = 54.171x + 8.7333 \]
\[ R^2 = 0.7488 \]
By the Numbers

122% Increase

Number of BSN Pre-Licensure Graduates
2013-2018

\[ y = 22.686x + 67.933 \]
\[ R^2 = 0.9223 \]

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<td>2017</td>
<td>166</td>
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<tr>
<td>2018</td>
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160% Increase

Number of RN to BSN Graduates
2013-2018

\[ y = 9.3714x + 32.2 \]
\[ R^2 = 0.7284 \]

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Flexibility

`flex·i·bil·i·ty`
`fleksəˈbilədē/`
noun

The quality of bending easily without breaking.
Admissions & On Boarding

Traditional Student
- Apply to UNM Main Campus
- Meets Admission Criteria
- Takes classes at UNM towards DGC major
- Completes Graduation Requirements
- Graduates

BSN Nursing Student
- Applies via NursingCAS
- Student may not be at UNM
- May be taking classes at UNM
- May have International or GEO course work
- Competitive Entry- may not get in
- Parallel Plan Advisement- ADN/AASN, Dual Degree
- If admitted, may not progress in coursework
Admissions & On Boarding

Traditional Student

- Attend NSO, transfer NSO or department Orientation

BSN Nursing Student

- Student may not be in Albuquerque or New Mexico
- May work full-time, nights or flex schedules
- Collaborate with DOS
- RN to BSN attributes=special online NSO
- CON Orientation, Zoom and In Person
Paperwork & Appointments

**UNM**
- Financial Aid at One Stop
- Consortium Agreements
- Degree Summary
- Scholarships
- Apply for Graduation

**College of Nursing**
- Three Financial Aid Officers
- NMNEC Consortium Agreement
- Degree Summary
- Scholarships
- Apply for Graduation - Level 3 and NURS 410
Appointments

**UNM**
- Schedule via LoboAchieve
- In person, face to face
- Track via LoboAchieve

**College of Nursing**
- Schedule via Appointment Plus via website
- In person, Phone or Zoom options
- Parking
- Shift Work
By the Numbers

Total Appointments 1266
In Person 836
Phone 430
Miscellaneous

- Listserves
- Honors
- Salud Email
- Book Ordering
- HSC Registrar
- SARA
- UNM Residency
- 3 Different UNM Calendars
- Progression and Failure Tracking
Questions?