

BREAKING THE ICE: NAIVINGATING THE SILENCE IN ADVISNG

FALL 2016 ADVISOR INSTITUTE

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WHAT ARE “DEAD SPOTS”?

Greetings. Initial Contact.

Searching for Information in LoboWeb

Questions for the student?





DR. HAROLD H. SAUNDERS

1961: Joined National Security Council

1967: Six-Day War Advisor


1973: Kissinger Shuttles Diplomat

1975: Appointed Asst. Secretary of State for Near East Affairs

1978: Camp David Accords Negotiator

1979: Iran Hostage Negotiator

WHAT IS SUSTAINED DIALOGUE?

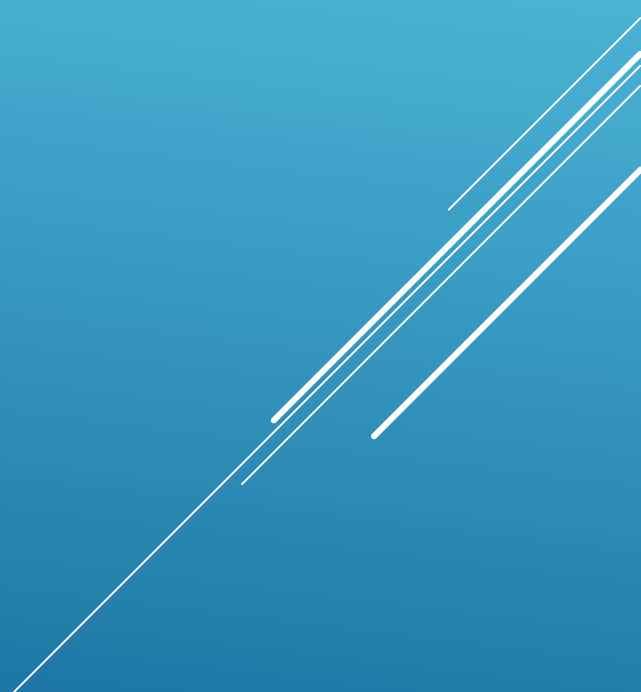
- Consecutive meetings over time for negotiation/conflict resolution
 - Emphasizes “Relationship Dynamics”
 - Open Ended agenda and structure
 - Emotion is not only allowed but encouraged
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HOW DOES THIS APPLY TO ADVISING?

Repeat Conversations

Sometimes Difficult

Open Communication is Critical






Dr. Saunders (3rd from Left) sitting next to Jimmy Carter at Camp David

SUSTAINED DIALOGUE IS A RATHER SIMPLE
APPROACH TO VERY COMPLEX ISSUES


FIVE STAGES OF SUSTAINED DIALOGUE

1. Deciding to Engage
 2. Mapping Relationships and Naming Problems
 3. Probing Problems and Relationships
 4. Scenario Building
 5. Acting Together
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STAGE ONE: DECIDING TO ENGAGE

- Ideally 8-12 people
 - Respected Community Leaders
 - Terms of the Dialogue are created
 - Often a “covenant contract” is signed
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STAGE TWO: MAPPING RELATIONSHIPS AND NAMING PROBLEMS

- The group tells personal stories about the conflict
 - Deep exploration of the relationships involved
 - Venting is encouraged
 - The most informal stage of Sustained Dialogue
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STAGE THREE: PROBING PROBLEMS AND RELATIONSHIPS

- “Me” starts to become “We”
 - The groups shifts from speaking “to” each but “With” each other
 - Finding patters and explanations for conflict
 - Looking for commonality in the conflict
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STAGE FOUR: SCENARIO BUILDING

- A positive solution space
 - No more grievances but actions plans for resolution
 - Construction of “Ideal” solutions to the conflict
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STAGE FIVE: ACTING TOGETHER

- Taking the focus from “Inward” to “Outward”
 - Actions plans depend on the level of influence in the group
 - This may be the conclusion of the group
 - It may also lead to addition groups spawned from the original
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SUSTAINED DIALOGUE IS NOT ALWAYS A LINEAR PROCESS

- Moderators encourage groups to revisit previous stages
 - The group slowly takes ownership of the process
 - Stages 3-5 are directly connected to the power of the group
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SUSTAINED DIALOGUE IN HIGHER EDUCATION



IN 2003, DR. SAUNDERS FOUNDED THE SUSTAINED DIALOGUE CAMPUS NETWORK

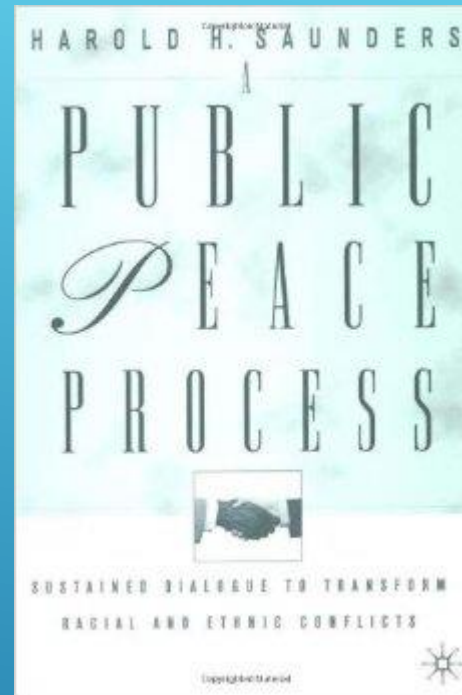
The SDCN includes 20 college campuses all over the world. Students and administrators meet in small groups to discuss campus conflict.



A PATHWAY TO PEACE AND CULTURAL UNDERSTANDING



Sustained Dialogue was born from Dr. Saunders Experience as a diplomat. He was a key figure in the Camp David Accords



IN 2001, DR. SAUNDERS WROTE A GUIDE
FOR USING SD FOR RACIAL AND ETHNIC
CONFLICTS

FOR MORE INFORMATION ON SUSTAINED
DIALOGUE AND HAROLD H. SAUNDERS:

[HTTP://SUSTAINEDDIALOGUE.ORG/](http://sustaineddialogue.org/)

[HTTPS://WWW.KETTERING.ORG/CONTENT/
HAROLD-H-SAUNDERS](https://www.kettering.org/content/harold-h-saunders)

Thank you for your time

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